

## Excerpts from the minutes of the April 2023 Corporate Governance, Nomination and Compensation Committee (CGNCC) Meeting

### V. NOMINATION OF OFFICERS OF THE CORPORATION

Mr. von Lindeiner stated that the Committee will nominate the officers of the Corporation. The officers of the Corporation are fit and qualified to carry out their responsibilities within the Corporation in accordance with the Corporation's Fit and Proper Policy.

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After a brief discussion on the matter, the Committee, upon motion duly made and seconded, approved the following resolution:

#### **Resolution No. 2023-CGNCC-06**

**"RESOLVED, AS IT IS HEREBY RESOLVED,** That the Committee hereby approves the nomination of the following officers for 2023-2024 to be elected by the Board of Directors:

<b>Name</b>	<b>Rank/Position</b>
Lucio C. Tan	Chairman
Kumar Joseph Gross	President & Chief Executive Officer
Won Kyun Chang	EVP-Chief Operating Officer
Christopher A. Cabognason	SVP-Chief Distribution Officer
Gino Carlo A. Riola	SVP-Chief Marketing Officer
Fang Siong Chong	SVP-Chief Financial Officer/Treasurer
Leonardo D. Tan, Jr.	SVP-Chief Product Provider Officer
Amor M. Datinguino	VP-General Counsel and Chief Compliance Officer
Ana Kristina A. Galsim	VP-Chief Agency Officer
Katherine Y. Oliva	VP-Chief Human Resources Officer
Carol P. Bernas	VP-Head of PNB Bancassurance
Maria Composita N. Flores	VP-Chief Actuary
Gilbert B. Ebreo	VP-Chief Information Officer
Florentino M. Herrera III	Corporate Secretary

### VI. NOMINATION OF MEMBERS OF THE BOARD OF DIRECTORS

Mr. von Lindeiner stated that the Committee will nominate the members of the Board of Directors. The nominees are fit and qualified to carry out their responsibilities within the Corporation in accordance with the Corporation's Fit and Proper Policy.

After a brief discussion on the matter, the Committee, upon motion duly made and seconded, approved the nomination of the following individuals to be elected as Directors of the Corporation by the stockholders for the ensuing year and until the election and qualification of their successors:

Lucio C. Tan  
Kumar Joseph Gross  
Alexander Grenz  
Giulio Slavich  
Florido P. Casuela  
Silvius von Lindeiner (Lead Independent Director)  
Federico C. Pascual (Independent Director)

## VII. NOMINATION OF MEMBERS OF THE COMMITTEES

Mr. von Lindeiner stated that the Committee will nominate the respective members of the various committees.

After a brief discussion on the matter, the Committee, upon motion duly made and seconded, approved the nomination of the following individuals to be elected by the Board of Directors as members of the following committees for 2023-2024:

### *i. Corporate Governance and Nomination and Compensation Committee*

CORPORATE GOVERNANCE AND NOMINATION AND COMPENSATION COMMITTEE	
Name	Position
Silvius von Lindeiner	Chairman
Alexander Grenz	Member
Giulio Slavich	Member
Florido P. Casuela	Member
Federico C. Pascual	Member

### *ii. Audit, Compliance and Risk Management Committee*

AUDIT, COMPLIANCE AND RISK MANAGEMENT COMMITTEE	
Name	Position
Silvius von Lindeiner	Chairman
Alexander Grenz	Member
Giulio Slavich	Member
Federico C. Pascual	Member

### *iii. Executive Committee*

EXECUTIVE COMMITTEE	
Name	Position
Kumar Joseph Gross	Chairman
Lucio C. Tan	Member

Alexander Grenz	Member
Giulio Slavich	Member
Florido P. Casuela	Member

*iv. Investment Committee*

INVESTMENT COMMITTEE	
Name	Position
Silvius von Lindeiner	Chairman
Alexander Grenz	Member
Giulio Slavich	Member
Florido P. Casuela	Member
Federico C. Pascual	Member

*v. Related Party Transactions Committee*

RELATED PARTY TRANSACTIONS COMMITTEE	
Name	Position
Silvius von Lindeiner	Chairman
Giulio Slavich	Member
Federico C. Pascual	Member